

SPECIAL REPORT

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2016 Best Places to Work

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Super companies are super places to work

Welcome to our 2016 ranking of South Florida's Best Places to Work. We have learned that great companies find creative ways to engage employees. This year's honorees reveal many of the ways they keep their teams running strong.



Small Companies No. 1: The Mosaic Group

Each year, we solicit nominations on our website. Quantum Workplace then surveys the companies' employees (who fill out the questionnaires anonymously), scores their answers and ranks the companies. Congratulations to all the honorees.

MEDIUM COMPANIES

No. 5: SMP Pharmacy Solutions

Asked to define the success of SMP Pharmacy Solutions, President Armando Bardisa notes that it's the people.

"SMP's company culture revolves around our employees, as they are the heart and soul of the organization," he says. "Our employees are the driving force behind what brings customers through the door on a daily basis through their personal attention to each patient and the ability to fill their prescriptions with ease."

Driven by equal parts excellence, loyalty, teamwork, dynamism and relentless drive, they are spurred on by the company's own perks and benefits. Miami-based SMP offers 401(k) with match and profit sharing, PTO structure, flexible scheduling, and even reimbursement for employee scrubs and embroidered polos.

It encourages passion by promoting from within the organization and fostering open communications. SMP also offers generous overtime, and meals and prizes for service levels met. Hoping to prescribe and dispense some fun, it regularly organizes team-building events to teach employees the importance of working together to accomplish a common goal, while bonding in a fun and stress-free environment.

"Everyone is happier and more productive when they can have fun together. We promote healthy competition," Bardisa says.

In fact, the company's slogan speaks to its approach. SMP has been recognized for top customer service and continuing growth, while "treating you like family."

Being the best means ...

Recognizing rising stars early. SMP offers leadership and personal development courses for management and potential star employees.

<http://www.bizjournals.com/southflorida/print-edition/2016/02/26/2016-best-places-to-work.html>